

FOR YOUR INFORMATICS PODCAST READING LIST

APRIL 2022

- Gottlieb, AS, ed.
 - [Closing the gender pay gap in medicine: A roadmap for healthcare organizations and the women physicians who work for them](#)
 - <https://amzn.to/3tSZXv9>
- Gottlieb, AS, Jagsi R.
 - [Closing the Gender Pay Gap in Medicine](#)
 - <https://pubmed.ncbi.nlm.nih.gov/34670039/>
- Gottlieb AS, Travis EL.
 - [Rationales and models for career advancement sponsorship in academic medicine: The time is here; the time is now.](#)
 - <https://pubmed.ncbi.nlm.nih.gov/29979207/>
- Association of American Medical Colleges
 - [AAMC Salary Report Summary and Findings](#)
 - <https://www.aamc.org/news-insights/new-report-finds-wide-pay-disparities-physicians-gender-race-and-ethnicity>
- MIT Reports
 - [1999 Faculty Newsletter](#)
 - <http://web.mit.edu/fnl/women/women.html#Recommendations2>
 - [Report on the Status of Women Faculty in the Schools of Science and Engineering at MIT, 2011](#)
 - https://facultygovernance.mit.edu/sites/default/files/reports/2011-03_Status_Women_Faculty-SoE_and_SoS.pdf
- [2018 AMIA Survey Article](#)
 - <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7153054/>
- Bureau of Labor Statistics
 - <https://blog.dol.gov/2021/03/19/5-facts-about-the-state-of-the-gender-pay-gap>
- Tsugawa et al.
 - [Comparison of Hospital Mortality and Readmission Rates for Medicare Patients Treated by Male vs Female Physicians](#)
 - <https://pubmed.ncbi.nlm.nih.gov/27992617/>
- [Picture a Scientist Documentary](#)
 - <https://www.pbs.org/wgbh/nova/video/picture-a-scientist/>
- [The Gender Knot: Unraveling Our Patriarchal Legacy](#)
 - <https://amzn.to/3qSP7mP>
- McKinsey & Company
 - [Delivering Through Diversity](#)
 - https://www.mckinsey.com/~media/McKinsey/Business%20Functions/Organization/Our%20Insights/Delivering%20through%20diversity/Delivering-through-diversity_full-report.ashx
- Richter et al.
 - [Women Physicians and Promotion in Academic Medicine](#)
 - <https://www.nejm.org/doi/full/10.1056/NEJMsa1916935>



- Richter K, Clark L, Wick JA, et al.
 - [Women physicians and promotion in academic medicine](#)
 - <https://pubmed.ncbi.nlm.nih.gov/33596372/>
- Ibarra H, Ely R, Kolb D
 - [Women rising: The unseen barriers](#)
 - <https://hbr.org/2013/09/women-rising-the-unseen-barriers>
- Pelley E, Carnes M
 - [When a specialty becomes “women’s work”: Trends in and implications of specialty gender segregation in medicine](#)
 - <https://pubmed.ncbi.nlm.nih.gov/32590470/>
- Bowles HR, Babcock L, Lai L
 - [Social incentives for gender differences in the propensity to initiate negotiations: Sometimes it does hurt to ask](#)
 - <https://dash.harvard.edu/bitstream/handle/1/38437278/Bowles%20Babcock%20%26%20Lai%202007.pdf?sequence=1&isAllowed=y>
- Rudman LA, Glick P
 - [Prescriptive gender stereotypes and backlash toward agentic women](#)
 - <https://asset-pdf.scinapse.io/prod/1976903061/1976903061.pdf>
- Kabu CS
 - [Who does she think she is? Women, leadership, and the ‘B’\(ias\) word](#)
 - <https://pubmed.ncbi.nlm.nih.gov/29265960/>
- Ganguli I, Sheridan B, Gray J, et al.
 - [Physician work hours and the gender pay gap – Evidence from primary care](#)
 - <https://pubmed.ncbi.nlm.nih.gov/32997909/>
- Doximity
 - [2021 Physician Compensation Report](#)
 - <https://www.healthleadersmedia.com/clinical-care/doximity-report-physician-compensation-growth-not-keeping-pace-inflation>
- Dandar VM, Lautenberger DM, Garrison G
 - [Exploring faculty salary equity at U.S. medical schools by gender and race/ethnicity](#)
- Dandar VM, Lautenberger DM, Garrison G
 - [Promising Practices: Understanding and Addressing Faculty Salary Equity in U.S. Medical Schools](#)
 - <https://store.aamc.org/promising-practices-for-understanding-and-addressing-faculty-salary-equity-at-u-s-medical-schools.html>
- Whaley CM, Koo T, Arora VM et al.
 - [Female physicians earn an estimated \\$2 million less than male physicians over a simulated 40-year career](#)
 - <https://pubmed.ncbi.nlm.nih.gov/34871074/>
- Rao AD, Nicholas SE, Kachniarz B, et al.
 - [Association of a simulated institutional gender equity initiative with gender-based disparities in medical school faculty salaries and promotions](#)
 - <https://pubmed.ncbi.nlm.nih.gov/30646313/>