

# Board of Directors Meeting March 20, 2025 1:00-3:00 PM ET Virtual Meeting Via Zoom

# MINUTES

Present: Voting board members: Genevieve Melton-Meaux (President/Chair), Philip Payne (President/Chair-Elect), James Cimino (Treasurer), Julia Adler-Milstein (Secretary), Oliver Bear Don't Walk, IV, William Brown, Aarti Chandawarkar, Peter Elkin, JaMor Hairston, Tiffany Leung, Deepti Pandita, Marylyn Ritchie, Rachel Richesson, Victoria Tiase, Li Zhou

Non-voting, ex-officio board members: Amanda Hanova, CEO

**Excused:** Arlene Chung

Staff:Stephanie Brendel, RaeLynn Gochnauer, Brandi McIntyre, Reva Singh, JeffWilliamson

### I. Welcome and Call to Order

Dr. Melton-Meaux welcomed board members and called the meeting to order at 1:00 PM ET. A quorum was recognized.

Dr. Melton-Meaux requested that any new conflicts of interest be disclosed. No new conflicts of interest were disclosed.

Dr. Melton-Meaux provided an overview of the meeting agenda. No additional or new items for discussion were identified.

#### II. Consent Agenda

A motion was made and seconded to approve the consent agenda, with the item related to the Promotional Blackout Policy removed (will be presented to the Board in May 2025). The consent agenda included the following items:

- Approval of 2026 AMIA Conference SPC Chairs
- Privacy Policy and Website Terms of Use
- Digital Experience Discovery
- Academic Forum Health Informatics Educators Award
- AMIA Digital Learning Artificial Intelligence (AI) Product Update
- Task Force Updates
- Decisions/Actions Since January 16, 2025, Board Meeting
- Contact Reports Received Since January 2025
- AMIA Financial Package December 2024

### **MOTION PASSED**

### III. AMIA DEI Options in Current Climate

As a result of the Trump administration's executive orders regarding Diversity, Equity, and

Inclusion to identify (Jan 25) and in follow up to the subsequent Mitigating Legal Risks for DEI Programs (Mar. 25) presentation to the Board of Directors by AMIA legal counsel, Dr. Melton-Meaux engaged the Board in a conversation to identify next steps.

The Board discussed the importance of remaining true to AMIA's core values: Scientific integrity, Impact, and Inclusivity and Collaboration, and ways this may be demonstrated through a focus on community, collaboration, access to care issues, and health and health care equity.

A motion was made and seconded to charge the Executive Committee to work with staff and legal counsel on an action plan. This action plan will be presented to the Board and will detail guiding principles, plans for responses to these changes, communication strategies, and other pertinent details.

#### MOTION PASSED

### IV. AMIA Conflict of Interest Policy Update

AMIA Senior Vice President of Policy, Reva Singh, presented the updated Conflict of Interest Policy to the Board, underscoring the Ethics Committee's commitment to streamlining the disclosure process for a more straightforward experience for members.

The Board discussed the governance and relational aspects of the conflict of interest policy and disclosure form, noting that this policy is specific to AMIA governance and service.

A motion was made and seconded approve the policy with the following amendments: narrow the title clarify that this COI policy is related to AMIA governance and participation in volunteer service, and to include that COI disclosure must be completed at least annually, in addition to a continuing obligation to disclose if relationships and/or service roles change between disclosure periods.

# MOTION PASSED

# V. Updated Connect Terms of Use

AMIA Senior Vice President of Policy, Reva Singh, presented the Updated Connect Terms of Use to the Board. The Ethics Committee recently updated the longstanding Community Rules and Etiquette to reflect a more streamlined terms of use document, that more closely aligns with association standards. The Board engaged in a discussion focused on AMIA Connect rules broaching topics such as political opinions, fundraising for candidates, persuading or influencing fellow members, and additional inappropriate topics, such as anti-trust law violations.

Following the Board's discussion, a motion was made and seconded to approve the updated Connect Terms of Use as Written. **MOTION PASSED** 

#### VI. Executive Session

The Board of Directors met in Executive Session.

The meeting adjourned at 3:00 PM.

Respectfully submitted, Julia Adler-Milstein AMIA Board Secretary