

**Board of Directors Meeting
November 15-16, 2025
Marriott Marquis | Atlanta, GA**

MINUTES

Present: Voting board members: Genevieve Melton-Meaux (President/Chair); Philip Payne (President/Chair-Elect); James Cimino (Treasurer); Julia Adler-Milstein (Secretary); Oliver Bear Don't Walk, IV; William Brown, III; Aarti Chandawarkar; Peter Elkin; JaMor Hairston; Tiffany Leung; Marylyn Ritchie; Rachel Richesson; Victoria Tiase; Li Zhou

Non-voting, ex officio board member: Amanda Hanova, CEO

Excused: Arlene Chung, Deepti Pandita

Guest Present: Laura Heermann Langford, Justin Starren (Board members effective 1/1/26)

Staff: Stephanie Brendel, Angie Claypool, Shanna Eiklenborg, RaeLynn Gochnauer, Eddie Herman, Katherine Krause, Brandi McIntyre, Reva Singh, Jeff Williamson

I. Welcome and Call to Order

Dr. Melton-Meaux welcomed board members and called the meeting to order at 8:30 AM ET. A quorum was recognized.

Dr. Melton-Meaux provided an overview of the meeting agenda. No additional or new items for discussion were identified.

Dr. Melton-Meaux requested that any new conflicts of interest be disclosed. No new conflicts of interest were disclosed.

The election results were presented, noting that Laura Heermann Langford, Yuan Luo, and Justin Starren were elected (first term) with term dates of January 1, 2026 – December 31, 2028, and that Deepti Pandita was elected to a second term, also beginning January 1, 2026. Additionally, the board training dates and the 2026 board meeting schedule were discussed with the Board.

II. Consent Agenda

A motion was made and seconded to approve the consent agenda as written. The consent agenda included the following items:

- August 2025 Financials
- September 2025 Financials
- AMIA 2024 990 and 990T
- Adding the Health and Healthcare Equity Principle to the AMIA Public Policy Principles
- Clarifying Eligibility for Student/Trainee Board Seat

- Advancement Committee Leadership Infographic
- Advancement Committee Leadership Development Survey Report
- Joint Accreditation Update
- Venue Selection Task Force Update
- Actions since September 2025 Board Meeting

MOTION PASSED.

III. Annual Symposium Highlights (Information/Discussion)

AMIA Vice President of Education Operations, Shanna Eiklenborg, provided the Board with an overview of the 2025 Symposium, including the following highlights:

- **Conference Theme:** *Modernizing Informatics Across the Spectrum: Research, Clinical, and Public Health Systems.*
- **Plenary Sessions:**
 - o **Opening Plenary:** Dr. Kedar Mate will deliver the opening keynote presentation, “*Climbing a Mountain: From Innovation to Impact,*” offering an inspiring and forward-looking perspective on translating innovation into meaningful outcomes.
 - o **Closing Plenary:** By popular demand, Dr. Jim Cimino will return for a second year to present his widely acclaimed “Year in Review,” providing attendees with a synthesized and highly engaging overview of significant developments across the informatics field.
- **Spotlight Sessions:**
Six Spotlight Sessions integrated throughout the educational program. These sessions were strategically selected by the Scientific Program Committee to address key organizational priorities, elevate the conference theme, and highlight high-interest or emerging areas within informatics.
- **Level Up Sessions:**
Fourteen Level Up sessions offered on Monday and Tuesday, focusing on building practical skills, strengthening competencies, and supporting career advancement for learners at all stages. These sessions also facilitate strategic partnerships with external organizations, including ongoing collaboration with the Patient-Centered Outcomes Research Institute (PCORI)

IV. Artificial Intelligence Task Force (Discussion/Action)

Chair, Genevieve Melton-Meaux and Chair Elect Philip Payne presented a proposal and draft charter to the Board outlining the rationale and objectives for a new 36-month AMIA Task Force on Artificial Intelligence. The purpose of the task force is to develop strategies and tactics necessary to position AMIA as the preeminent convener, thought leader, and advocate for the innovative and responsible use of artificial intelligence in health and healthcare.

Members of the task force will be selected through a call to all members and final selection by the AMIA Executive Committee.

Following discussion and overall agreement from the Board, a motion was made and seconded to approve the creation of the artificial intelligence task force, with updates to

the task force charter to include alignment with the new strategic plan. Task force Chair expected to complete a 12-month work plan within 30 days and provide quarterly updates to the AMIA Board.

MOTION PASSED.

V. Digital Discovery Outcomes (Information/Discussion)

AMIA Vice President of Marketing and Communications, Katherine Krause, and Vice President of IT, Eddie Herman joined the meeting to share results from the investigation and benchmarking phase of the board-approved Digital Experience Discovery Project. The goal of this project is to identify and translate member needs into a prioritized improvement roadmap aimed at aligning AMIA's digital experience with member-identified priorities.

Following an overview of member interview and survey results and planned next steps, including increased member UX participation, the Board suggested strategies for communicating improvements to the membership, including infographics and before/after screenshots. Project updates will be provided in the monthly Board report.

VI. 2026-2028 Strategic Plan (Discussion/Action)

The revised strategic plan for 2026 – 2028 was presented by members of the board who served as task force leads for each of the strategic focus areas: Be the Community - Oliver Bear Don't Walk, Empower the Member - Vicky Tiase. Promote and Build the Field - Amanda Hanova and Reva Singh presented on behalf of Deepti Pandita.

Overall, the Board was supportive of the updated strategic priorities for 2026-2028. Next steps in the process include responding to and/or making changes based on the Board's feedback and lite copy editing. The final version will be shared with the Board at the January 2026 board meeting before communicating to AMIA's membership.

A motion was made and seconded to approve the draft 2026-2028 strategic plan.

MOTION PASSED.

VII. FY2026 Budget (Discussion/Action)

AMIA Chief Executive Officer Amanda Hanova and Chief Operating Officer Stephanie Brendel reviewed the proposed 2026 operating budget and 2025 projected actuals, as recently reviewed by the Finance and Investment Committee.

Highlights from the updated budget include the 2026 co-conference, Amplify Informatics, which is positively reflected in the projections, the addition of the Evermed learning experience platform, Digital Discovery deliverables, and new projects being introduced in 2026.

A motion was made and seconded to approve the draft 2026 budget as presented.

MOTION PASSED.

VIII. Evermed Demo – AMIA Now (Information/Discussion)

AMIA COO Stephanie Brendel walked the Board through a demonstration of the Evermed learning experience platform AMIA Now, planned to launch in January 2026. Evermed is a Netflix-style content library, offering members and non-members a personalized curation of recorded content.

Discussion focused on plans for continuously adding materials between AMIA meetings, the possibility of connecting AMIA Now to our conference app, and potentially other software applications in AMIA’s tech stack, and bundling AMIA Now subscriptions with membership dues and/or conference registration.

IX. AMIA Signature Awards Discussion (Discussion/Action)

President/Chair-Elect and Signature Awards Committee Chair, Philip Payne, engaged the Board in a discussion focused on awards, by providing information on the Brennan Award (the story behind the award and information on the physical award), approved in 2024.

The Board engaged in a discussion regarding AMIA’s strategy for awards. Discussion items included: creating a policy or guideline document for all awards, re-application processes, and a one-page guidance document for applicants to refer to during the application process.

Following discussion, the Board reviewed a proposal for a new signature award; The Award for Leadership in Diversity, Equity, and Inclusion in Informatics.

A motion was made and seconded to approve the proposal for the new AMIA Signature Award for Leadership in Diversity, Equity, and Inclusion in Informatics, with a modification to the award criteria, and provided that for all awards, the awardee(s) have the latitude to accept and list/report the award without the full award name (listed as “AMIA Signature Award Recipient”).

MOTION PASSED.

2026 Bylaws Amendments (Discussion/Action)

Chair Elect and Governance Committee Liaison, Philip Payne, walked the Board through three proposed Bylaws amendments for 2026. The proposed amendments reflect the establishment of the Engagement, Empowerment and Representation committee as a standing committee. Additionally, proposed amendments include improvements suggested by AMIA’s attorney for simplification and clarity. Following Board feedback, the next steps will include operationalizing this change with the Bylaws committee, socializing with members, and a member vote, which will take place in Q1 2026.

A motion was made and seconded to accept the recommended Bylaws amendments.

MOTION PASSED.

2025 Accomplishments (Information)

AMIA staff presented the Board with a list of organizational accomplishments in each

functional area in 2025. The Board Meeting concluded following an acknowledgement and thank you to Board Members who will be rolling off on December 31, 2025 (Peter Elkin, Vicky Tiase, and Li Zhou). Outgoing Chair, Genevieve Melton-Meaux, provided remarks, along with incoming Chair, Philip Payne.

The meeting adjourned at approximately 4:00 PM ET.

MINUTES CONTINUED (DAY TWO)

Present: Voting board members: Genevieve Melton-Meaux (President/Chair); Philip Payne (President/Chair-Elect); James Cimino (Treasurer); Julia Adler-Milstein (Secretary); Oliver Bear Don't Walk, IV; William Brown, III; Aarti Chandawarkar; Peter Elkin; JaMor Hairston; Tiffany Leung; Marylyn Ritchie; Rachel Richesson; Victoria Tiase; Li Zhou

Non-voting, ex officio board member: Amanda Hanova, CEO

Excused: Arlene Chung, Deepti Pandita

Guests Present: Laura Heermann Langford, Yuan Luo, Justin Starren (Board members effective 1/1/26), AMIA Industry Partners: Abridge, Clinical Architecture, Elimu Informatics, Epic, Evidently, InterSystems, Kennesaw State University, MDClone, Merck & Co., Inc., Nabla, Oracle Health, Pfizer, Regenstrief Institute, Suki AI, University of Virginia Health, Wolters Kluwer

Staff: Stephanie Brendel, RaeLynn Gochnauer, Brandi McIntyre, Reva Singh, Dina Santucci, Kim Snyder, Jeff Williamson

I. Working Breakfast with Industry Partners

Dr. Melton-Meaux welcomed AMIA's industry partners to breakfast with the Board of Directors and presented AMIA's 2025 accomplishments. Chair Elect, Philip Payne, walked industry partner guests through AMIA's 2026 priorities before kicking off table conversations, which focused on the future of informatics, current and future priorities and goals of industry partners, and areas where partner organizations can align with AMIA in 2026 and beyond.

II. Platinum Partner Presentations

The Board of Directors heard from and engaged in conversation with AMIA's two 2026 Platinum Partners, Nabla and Abridge.

The meeting adjourned at 9:45 am ET.

Respectfully submitted,
Julia Adler-Milstein
AMIA Board Secretary